

Certificate in Change Strategies for Consulting

12 units

The Certificate in Change Strategies for Consulting is a post-bachelor's program that focuses on nontraditional and innovative approaches to leading and managing change within an organization, with a specific lens of developing internal and external consultants to support organizational effectiveness efforts. Topics explored include theories of change within organizational systems, design thinking, strategic planning, organizational assessment, and consulting techniques. This certificate is geared toward individuals who want to create real impact in their organizations or consulting practice, and want to have better tools to strategically manage change.

Code	Title	Units
OPSY 534	Organizational Systems: Theories of Change	3
LDRS 524	Principles and Practices of Design Thinking	3
LDRS 548	Strategic Foresight, Thinking, and Planning	3
Choose one of the following:		3
OPSY 510	Organizational Assessment and Interventions	
OPSY 520	Consultative Applications of Organizational Psychology	

Total Units

12

Program Learning Outcomes

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Students who successfully complete this program shall be able to:

1. Deliver Innovative solutions to complex leadership and organizational challenges.
2. Construct organization development interventions using experience-based models and simulations.
3. Prepare consulting reports and professional recommendations for organizational initiatives around change, leadership, and strategy.