

Certificate in Leadership Development

12 units

The Certificate in Leadership Development focuses on the personal character of the leader and how to develop themselves and others. Students engage with approaches to executive coaching and gain insight into the past, present, and future landscape of leadership thought. This program is unique because it looks at leadership through the lens of emotional intelligence, which research shows is a cornerstone leadership trait. Students are equipped with practical tools to lead themselves and others forward. This certificate pairs well with any professional background, providing students with the life and leadership skills necessary to become influential agents of change in all kinds of organizations and personal relationships.

Requirements

Code	Title	Units
LDRS 512	EQ 1: Self-Leadership	3
LDRS 523	EQ 2: Relational Leadership	3
MGMT 581	Ethical Leadership	3
OPSY 515	Coaching Techniques and Application	3
Total Units		12

Program Learning Outcomes

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Students who successfully complete this program shall be able to:

1. Explore the practical relationship between personality, motivation, personal values, and leadership development.
2. Identify the skills needed to guide high potential talent toward leadership development and success.
3. Articulate the behaviors and skills of emotional intelligence and its impact on organizational relationships.
4. Gain understanding of the historical roots of the study of leadership and its impact on leadership development into the future.