

Minor in Human Resources

21 units

The human resources minor provides students with a comprehensive understanding of the fundamental principles and practices of managing human capital within an organization. This program equips students with the knowledge and skills needed to effectively recruit, develop, and retain employees, and to navigate the complex legal and ethical considerations associated with employment.

Students will learn about a variety of topics, including compensation and benefits, employee relations, training and development, talent acquisition, diversity and inclusion, and strategic planning. Students will also explore the various challenges facing HR professionals in today's rapidly changing business landscape, such as the impact of technology on the workforce, the evolving nature of work and employment, and the importance of fostering a positive organizational culture.

Benefits of Adding a Minor

A minor can help students complement their bachelor's degree and stand out to future employers, helping them expand their employment opportunities as they study an additional area of interest. Complementary minors provide students the opportunity to demonstrate added expertise in their field and specialize in an area that may provide an edge in their job search, and also add knowledge that can be used throughout an individual's career.

Certificates, Credentials and Microcredentials

Today, employers are looking for new hires with technical knowledge and leadership abilities such as decision making and teamwork. Students in this program have the opportunity to earn industry-valued certificates, credentials, and microcredential badges that can be added to résumés and uploaded to online portfolios, certifying and showcasing certain skills and abilities to potential employers.

Requirements

Code	Title	Units
MGMT 211	Organizational Leadership ¹	3
MGMT 212	Managing Diverse Teams and Groups ¹	3
MGMT 446	Introduction to Organizational Theory and Design	3
MGMT 467	Introduction to Organizational Development and Change	3
HROD 250	HR Life Cycle: Hiring to Retiring	3
HROD 351	Talent Enhancement: Training, Development, and Engagement	3
HROD 352	Employee Relations	3
Total Units		21

¹ Meets the General Education Social Sciences requirement.