

BA in Human Resources and Organizational Development

Program Learning Outcomes

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Students who successfully complete this program shall be able to:

1. Examine the full spectrum of human capital management concepts, including talent acquisition and retention, employee motivation, change management, and organizational culture.
2. Apply key HR processes, including talent management, total rewards, performance management, learning and development, employee relations, and HR analytics.
3. Create plans to recruit, hire, train, retain, and motivate a diverse and global workforce.
4. Benchmark salaries and design effective compensation strategies.
5. Develop strategies for reducing corporate risk and liability through effective HR practices.
6. Incorporate diversity and inclusion practice into all aspects of HR management.
7. Evaluate HR practices to ensure compliance with relevant laws and regulations.
8. Design effective HR and training and development strategies that strengthen organizations.
9. Incorporate ethical practice into all aspects of HR management.