

Certificate in Foundations of Human Resources

12 units

The Certificate in Foundations of Human Resources is a postbachelor's program that equips students with the foundational knowledge and skills to become solutions-oriented HR professionals. Students will explore assessment and evaluation, needs analysis, human resource laws and compliance, compensation and benefits systems, and employee development. This certificate is geared toward individuals who already have their bachelor's and want additional education for professional learning, career changes, or adding value to their résumé. Current graduate students can also enroll in this program to gain a specialized credential.

Requirements

Code	Title	Units
HROD 500	Foundations of Human Resource Development	3
OPSY 505	Individual and Team Assessment	3
HROD 532	Human Resource Law	3
HROD 531	Designing and Managing Compensation and Benefit Systems	3
Total Units		12

Program Learning Outcomes

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Students who successfully complete this program shall be able to:

1. Examine the field of human resource development (HRD).
2. Integrate compliance with current human resource laws and regulations.
3. Assess individuals and teams using interventions for group dynamics, personality, personal and group values, and internal motivations.
4. Recommend quality solutions for real world HR problems.