

Department of Healthcare Administration

Welcome to the Department of Healthcare Administration.

The Master of Science in Healthcare Administration (<http://catalog.apu.edu/academics/college-nursing-health-sciences/school-nursing/graduate-nursing-programs/healthcare-administration/healthcare-administration-ms/>) is for those with bachelor degrees in nonclinical fields who are working professionals that want to advance and are interested in management and leadership positions in healthcare settings. The program provides students with the competencies necessary to develop and implement solutions that address today's unique challenges facing the healthcare industry. Conceptual, analytical, and experiential skills required to manage contemporary healthcare organizations are emphasized with field experience designed to advance preparation for a management role.

Courses are taught by faculty from both the School of Nursing and the School of Business and Management. The program includes topics in contemporary healthcare delivery models, leadership and management, healthcare informatics and technology, healthcare finance and business analysis, decision making and project management, legal and ethical principles in healthcare, and workforce management. Students choose a specialty track in quality and innovation, or financial management in healthcare, or international health. This Christian-value-driven, competency-based Master of Science in Healthcare Administration program provides students with the capacity to lead and manage healthcare organizations both effectively and ethically. The program is offered as an asynchronous online program.

The Master of Science in Nursing (MSN) in Healthcare Administration and Leadership (<http://catalog.apu.edu/academics/college-nursing-health-sciences/school-nursing/graduate-nursing-programs/healthcare-administration/healthcare-administration-leadership-msn/>) is for BSN-prepared registered nurses who are looking to advance their careers and move into early- to mid-level management and leadership roles in myriad healthcare settings. The program provides values-based education to develop nursing leaders who are effective collaborators, motivated by a spirit of commitment to the profession, and have a genuine compassion for others. Students acquire the knowledge and skills necessary to lead and manage healthcare teams in organizations, functioning in areas such as operations management, project management, and healthcare consulting.

The program includes graduate nursing core courses focused on a critical analysis of nursing and healthcare research and theory, bioethics, healthcare policy, and the integration of spirituality in health care. Interdisciplinary administration and leadership coursework is offered through the School of Nursing and APU's School of Business and Management. Content includes leadership styles and theories, strategic planning, quality improvement and patient safety, change management, effective communication and conflict resolution skills, staffing challenges and constraints, financial management, and healthcare informatics. Students apply their knowledge and develop competencies in healthcare settings during practicum experiences. Upon completion of this program, students will have had the educational content required to sit for the American Nurses Credentialing Center (<https://www.nursingworld.org/ancc/>) and American Organization for Nursing Leadership (<https://www.aonl.org/>) nurse leadership examinations.