

# ELM-MSN: Healthcare Administration and Leadership

The entry-level master's option in healthcare administration and leadership (<https://www.apu.edu/nursing/programs/entry-level-masters-in-nursing/>) prepares nurses for early to mid-level management and leadership roles in a variety of healthcare settings. Students acquire the knowledge and skills necessary to lead and manage a team of healthcare providers in organizations, functioning in areas such as operations management, project management, and healthcare consulting. The program emphasizes competencies needed for graduates to apply for the American Nurses Credentialing Center (ANCC) and American Organization for Nursing Leadership (AONL) nursing leadership certification exams.

Contact the School of Nursing (<https://www.apu.edu/nursing/>) for specific program availability and locations. Prelicensure coursework (<http://catalog.apu.edu/academics/college-nursing-health-sciences/school-nursing/graduate-nursing-programs/entry-level-masters/elm-msn/>) must be completed prior to beginning Healthcare Administration and Leadership coursework. Students must have the equivalent of one year of RN clinical experience prior to enrollment in GNRS 567 Healthcare Administration and Leadership Supervised Practicum.

## Requirements

Code	Title	Units
<b>Academic Core Courses</b>		<b>13</b>
GNRS 506	Spiritual Concept Analysis in Health Care	3
GNRS 613	Graduate Statistics	3
GNRS and/or GSPH XXX Electives		7
<b>Healthcare Administration and Leadership Courses</b>		<b>23</b>
GNRS 543	Transitions Across the Care Continuum <sup>1</sup>	4 (2/2)
MGMT 516	High-Performance People Management	3
MGMT 517	Managing Human Capital	3
GNRS 560	Strategic Leadership in Health Care	3
GNRS 567	Healthcare Administration and Leadership Supervised Practicum	3 (0/3)
GNRS 568	Healthcare Finance	4
GNRS 596	Foundations of Healthcare Informatics	3
<b>Concluding Course</b>		<b>1</b>
GNRS 597	Comprehensive Examination Directed Study	1
<b>Total Units</b>		<b>37</b>

<sup>1</sup> Units in parentheses are classroom/clinical units.

## Admission

University graduate admission and program-specific requirements must be met before an application is complete (see Admission to the University (<http://catalog.apu.edu/admissions/>)). **Program-specific application requirements are available online (<https://www.apu.edu/graduateprofessional/apply/>).**

International students should contact Graduate and Professional Admissions (<https://www.apu.edu/graduateprofessional/apply/>) for application procedures.

## Program Learning Outcomes

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Students who successfully complete this program shall be able to:

1. Articulate a Christian worldview, demonstrating respect for the dignity and uniqueness of others, valuing diversity, and applying spiritual concepts.
2. Engage in scholarly inquiry and critical thinking, including evaluation and application of evidence-based research.
3. Appraise and apply knowledge to develop, implement, and evaluate interventions that promote health and prevent disease.
4. Demonstrate thoughtful analysis of the legal, political, ethical, and/or financial factors impacting health care.

5. Use information systems and other technology to communicate, manage knowledge, promote quality, mitigate error, and support decision making.
6. Demonstrate the ability to coordinate and collaborate with other healthcare team professionals.
7. Engage in clinical reasoning and effective communication, and act as a change agent to develop professional identity and practice skill.